Director of Development
Ignite Peace - Cincinnati, OH
Full-time | Exempt | Hybrid | Reports to: Executive Director

Ignite Peace is seeking a mission-driven **Director of Development** to lead fundraising and strategic communications efforts. This is a hands-on leadership role for a dynamic team player with a passion for social justice, a talent for donor engagement, and the ability to tell powerful stories of impact.

About Us

Ignite Peace (formerly Intercommunity Justice and Peace Center) educates and advocates for peace, challenges unjust systems, and the creation of a nonviolent society. Our work is rooted in our frameworks of anti-racism and nonviolence. From this foundation and shared set of values, we advocate for systemic changes to our criminal justice and immigration justice systems. Learn more: ignitepeace.org

Key Responsibilities

Fundraising & Development (70%)

- Lead all major annual fundraising campaigns and donor appeals
- Manage grant prospecting, applications, and reporting
- Plan and manage the Annual Gathering, our signature development event
- Coordinate peer-to-peer fundraising through recruitment and administration of our Flying Pig Marathon team
- Steward donors with timely thank-yous, receipts, and relationship-building
- Maintain and analyze donor data (Salesforce, GoFundMePro, QuickBooks)
- Support financial tracking, donor reporting, and database management
- Partner with the Executive Director and Development Committee on long-term strategy

Communications (20%)

- Support organizational communications strategy and implementation
- Manage staff contributions to and oversee website, email communication, and social media (WordPress, MailChimp, Facebook, Instagram)
- Design engaging content for newsletters, annual reports, and event materials (Canva, Publisher)
- Represent Ignite Peace at public events, in the media, and with stakeholders

Administration & Team Support (10%)

- Collaborate on organizational policies, legal filings, and office systems
- Supervise interns and volunteers in your project areas

Ignite Peace values collaboration—our small team shares responsibilities and supports one another.

Qualifications

- Bachelor's degree preferred and 3+ years of nonprofit fundraising experience
- Proven success with donor engagement, fundraising campaigns, and events
- Strong written, verbal, and visual communication skills
- Proficiency in Salesforce (or other CRM), Canva, MailChimp, and QuickBooks
- Skilled in digital platforms and analytics
- Organized, adaptable, and able to manage multiple projects
- Deep commitment to peace, justice, and nonviolence

Compensation & Benefits

- Salary: $50,000-$60,000
- QSEHRA health reimbursement
- Generous PTO and flexible schedule

Apply

Submit resume and cover letter via email to careers@ignitepeace.org. Priority resume review will begin **Nov. 20, 2026**. Ignite Peace is an Equal Opportunity Employer and welcomes candidates of all backgrounds and identities. We encourage applicants from marginalized and underrepresented communities to apply.